

GROWing Change Worksheet

GOA	L: (My Desired State)	
1.	What do I want?	What result do I want? How will I know when I have achieved the result? What will having this result do for me/us/others?
2.	How will I know when I have it?	3. 4. What's possible? What resources are necessary? • When do I/we want it? • How can I/we start?
3.	What will having this goal do for me/us/other	2 • What's true now in relation to the end result: • Factors promoting End Result • Factors limiting End Result • In All Quadrants Eric Klein – Awakening Corporate Soul
	ITY (M. O. averl Clate)	
	_ITY: (My Current State) What's the current reality?	
5.	What is promoting and limiting this change?	
	Driving Forces	Restraining Forces
	Creating Competitive Companie	s – Une Leader at a Time



OPTIONS: (Designing the bridge from my Current to Desired State) 6. What are the options? What is possible? WAY FORWARD: (Building the bridge from my Current to Desired State) 7. How can I start? What resources are necessary? When do I want it? What: Who: When:

Creating Competitive Companies – One Leader at a Time